



# Healthy Churches Today!

**Healthy Churches → Growing Churches**

Healthy Churches Today is a church consulting team that works with church leaders to...

- ...strengthen the local church pastor and assist him in leading his church through a twelve-to-eighteen-month process that leads to health and church growth.
- ...prepare for the Church Health Campaign process.
- ...lead churches through a personal growth and prayer journey that assists the individual believers in pursuing personal, spiritual health.
- ...evaluate church health using a profile process developed by Natural Church Development that reveals a church's "minimum factor" and key barriers to church health.
- ...select and equip a church health team that will work with the church's health profile and create a strategy leading to health and growth.
- ...evaluate and implement the health strategy over a twelve-to-eighteen-month period.
- ...provide resources that will help assist in the church's health goals.
- ...evaluate progress and adjust as needed to accomplish the health goals.

## **Church Health Campaign Process...**

### Pre-campaign Period:

We will meet with the pastor and/or church leaders (under the pastor's leadership) to gain a clear understanding of the campaign's goals. We will also assist the pastor in preparing to lead his church through the entire process by offering counsel or encouragement, providing resources for personal growth, and gaining an understanding of the church's unique situation and culture. During this period, the church will also secure the church-wide devotional material from the consultants, and the leadership will put plans in place to fulfill the campaign objectives.

### Campaign Launch:

- The campaign begins with a thirty-day, church-wide experience focusing on prayer and personal growth. A 30-day devotional resource will be available to every church member as a guide for this important phase of the church. This step will be critical to the process's success, as the church will be praying together and preparing spiritually for how God will use this experience in their lives and in the church.
- In addition to the thirty-day prayer journey and personal devotional experience, we suggest launching with a church-wide dinner, worship time, and prayer services. This will be led by the pastor and other church leaders, and your consultants are available to assist at your request.

- The pastor and church leadership will select thirty (or more) leaders to participate in the evaluation process at the conclusion of the thirty-day prayer journey. Your consultants will assist you in knowing who should make up this group.
- The pastor and church leadership will select a Church Health Team, who will be working with the consultants and pastor over a period to review the profile and develop a church health strategy.

#### Church Evaluation Process:

- At the conclusion of the thirty-day church-wide prayer journey, a group of church members/leaders will gather to complete the evaluation process under the leadership of the church consultants. This can include a meal together, a time of explanation and preparation, and the evaluation process. Each person will need a smartphone, computer, or tablet to complete the evaluation.
- Once the profile is completed and compiled from the evaluation process, the consultants will review the results with the pastor and church leaders. Sometimes, many of the leaders who completed the questionnaire will want to participate in explaining the results.
- The consultants will meet with the key church leaders (pastors, deacons, elders, etc.) to discuss the profile.
- The consultants will meet with the Church Health Team to prepare them to review the profile and begin the process of creating a church health strategy.
- The Church Health Team and the pastor will work together through several meetings to create health goals. The consultants will meet with the team at least two times throughout the process and will be available as needed. We suggest creating additional focus groups, consisting of other church leaders and possibly led by CHT members, to provide further study and information on topics related to the minimum factor.
- The pastor and possibly the Church Health Team will share the results and plans with the church at the conclusion of the strategy development.

#### Strategy Implementation:

- Church leaders will begin implementing the plans developed by the Church Health Team to accomplish one church-wide initiative related to the minimum factor, along with three or four additional goals.
- Throughout the process, we suggest that church members share personal testimonies of how God is working in their lives and how they see God at work in the church.
- The consultants will be available to meet with church leaders as needed.
- The church should celebrate victories through the process with gatherings and testimonies.
- Consider utilizing a night of worship/prayer event once a quarter or twice a year during the process.

We suggest repeating the process every year to evaluate continued growth and to uncover new areas of ministry focus. Successive evaluation experiences can incorporate different themes or focus on different areas. Healthy Churches Today consultants will offer additional resources for the pre-campaign, thirty-day devotional.

### Cost of the Campaign:

- Natural Church Development profile – Approximate cost: \$369
- Purchase of the thirty-day prayer journey devotional – you may want to ask the church members to purchase their own books. The cost of the book is \$8
- Consultants' expenses – mainly travel
- Honorarium for the consultants at your discretion
- Expenses for church fellowships and any printing the church deems necessary
- You may be interested in additional resources we have that will assist in personal or church growth.

You can learn more about Natural Church Development by reviewing the following resources:

- Our international website at [ncd-international.org](http://ncd-international.org)
- Our United States division at <https://www.naturalchurchdevelopment.org>
- Explanation of the “minimum factor” concept:  
<https://www.youtube.com/watch?v=h7NQTV3T-Qo>

For more information on Tim Riordan, visit his website at [timriordan.com](http://timriordan.com)

Review our website for additional explanation of our consulting ministry and resources:

[Healthychurchestoday.com](http://Healthychurchestoday.com)